

**Health & Family Committee  
Regular Meeting  
May 20, 2003 - 1:00 p.m.  
Tribal Office Board Room**

1. **Call to Order & Roll Call-**

Committee Chairman Gary Besaw was out of town so Vice-Chairman Jerry Waukau called the meeting to order at 1:05 p.m. Those present: Duane Waukau, Betty Jo Wozniak and Shannon Wilber. Also present for the meeting was Jeremy Weso. Mary Husby was absent (excused).

2. **Moment of Silence** - A moment of silence was observed.

3. **Approve Minutes Dated April 22, 2003-**

Betty Jo is new to the committee and didn't feel comfortable for the meeting and Duane Waukau was not present for the meeting. Committee would like to postpone the approval of the minutes until next meeting.

**Motion made by Betty Jo Wozniak to table. Motion was seconded by Shannon Wilber. All those in favor of the motion signify by saying aye, 3-for, 0-opposed, 2-absent. Motion carried.**

4. **Health Administrator's Report/Jerry Waukau-**  
**Tab #1 - Dental Reinstatements-**

There was one patient present to ask the committee to reinstate their dental privileges. Committee members explained to the individual the consequences of missing appointments.

**Motion made by Betty Jo Wozniak to reinstate the dental privileges for Patient #2142. Motion was seconded by Duane Waukau. All those in favor of the motion signify by saying aye, 3-for, 0-opposed, 2-absent. Motion carried.**

(Note: Jerry Waukau usually abstains from voting on Clinic issues but since he is chairing the meeting his vote isn't counted).

**Tab #2 - Policy & Procedure Manual Updates-**

Jerry Waukau stated that in accordance with JCAHO standards, the policy and procedure manual updates need committee approval.

Jerry went over the changes that were made to the manuals for Medical Records, Community Health Nursing Service and Contract Health Service.

**Motion made by Shannon Wilber to approve the Policy & Procedure manual updates for Medical Records, Community Health Nursing Service and Contract Health Services. Motion was seconded by Duane Waukau. All those in favor of the motion signify by saying aye, 2-for, 0-opposed, 2-absent, 1-abstention (Betty Jo Wozniak). Motion carried.**

**Tab #3 - COLA & Merit Increases-**

Jerry explained that he would like the committee's support in asking the Legislature to waive the clinic from the COLA & Merit increase restrictions. Jerry stated that the clinic positions are very competitive right now and he is starting to lose employees because their pay isn't increasing. Jerry stated that approximately five employees have left as a result of the freeze and others are seriously looking for alternative employment.

Committee went into lengthy discussion regarding the issue and before this issue goes to the Legislature, the committee would like Jerry to be prepared. One of Jerry's biggest arguments is that he doesn't receive any tribal funds. Committee would like a cost analysis of how much this would cost the clinic, a copy of the letter of resignation stated the reason of why they are resigning, and assurance that the additional cost to pay the merit increases and COLA wouldn't not take away any health benefits. Jerry assured the committee that all the information would be included in the packet.

**Motion made by Betty Jo Wozniak to recommend that the Menominee Tribal Legislature honor the request from Jerry Waukau to have the Clinic exempt from the COLA & Merit increase restrictions with the provision that Jerry Waukau develop a fact sheet that supports the request. Motion was seconded by Shannon Wilber. All those in favor of the motion signify by saying aye, 3-for, 0-opposed, 2-absent. Motion carried.**

5. **Oral Report from Maehnowesekiyah-**

The new Maehnowesekiyah Director, Betty Jo Wozniak informed the committee that she is new to the job and in the future would be more prepared to give reports. Betty Jo did explain to the committee some of the issues she may be bringing to the committee for support.

Betty Jo Wozniak stated that she would like to resume the day care even if it is just for the clients. Betty Jo stated that many people are missing their appointments because they don't have anyone to care for their children. Betty Jo would like to see the Women's and Children's programs to start up even on a limited basis. There is enough staff and by opening the programs, more revenue would be generated.

Betty Jo stated that she will get all the information pertaining to the programs and when she is ready to present the issues to the Menominee Tribal Legislature she would like the committee to support her. Betty Jo also stated that the facility downstairs is very nice and it would be such a waste to have spent all that money building the facility for nothing.

Another issue Betty Jo informed the committee about is she is going to see if IHS will pay for another bathroom at Maehnowesekiyah that will be used only for drug testing.

The bathroom that is being used right now is right in the middle of everything and there is no privacy because everyone knows whoever uses that bathroom is getting tested. Betty Jo tried to move the testing bathroom to downstairs but since the day care closed there is no body around there and it's a little too isolated.

6. **Review Monthly Written Reports/Community Meeting Minutes-**

There was not any community meeting minutes to review. Committee reviewed the monthly reports that were submitted. No action was taken.

7. **Other Business-**

No other business was discussed.

8. **Adjournment-**

**Motion made by Betty Jo Wozniak to adjourn. Motion was seconded by Duane Waukau. All those in favor of the motion signify by saying aye, 3-for, 0-opposed, 2-absent. Motion carried.**

Meeting adjourned at 2:15 p.m.

Respectfully Submitted by  
Legislative Staff Services